

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, AUGUST 17, 2016

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

AUTHORIZING EXECUTIVE SESSION

Date: August 17, 2016

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

APPROVAL OF BOARD MINUTES:

1. Motion to approve the following minutes: June 22, 2016
July 27, 2016

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of May 2016 and June 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the months of May 2016 and June 2016. The Treasurer’s Report and Secretary’s report are in agreement for the months of May 2016 and June 2016.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve the submission of the FY2016 IDEA Grant as follows:

Basic: \$362,489.00
 Preschool: \$ 12,161.00

6. **Motion to approve the shared services agreement between the Audubon Board of Education and the Magnolia School District for the 2016-2017 school year as listed:**

Child Study Team Services:

- **Director Services \$19,000.00**
- **Speech Services \$81,800.00**

Library Services:

- **Up to 3 hours per week \$8200.00**

Total: \$109,000.00

PROGRAM: (All motions are upon Superintendent’s recommendation:)

1. Motion to approve the 2015-2016 NJDOE School Self-Assessment Submission for HIB:

2015-2016 Data	Audubon Jr.-Sr. High School	Mansion Avenue School	Haviland Avenue School
HIB Programs, Approaches or Other Initiatives (MAX-15)	10	10	10
Training on the BOE-Approved HIB Policy (MAX-9)	6	6	6
Other Staff Instruction and Training Programs (Max-15)	12	12	12
Curriculum and Instruction on HIB and Related Information and Skills (Max-6)	4	4	4
HIB Personnel (Max-9)	9	9	9
School-Level HIB Incident Reporting Procedure (Max-6)	6	6	6
HIB Investigation Procedure (Max-12)	12	12	12
HIB Reporting (Max-6)	6	6	6
School Grade (Max-78)	65	65	65
		District Grade	
		65	

2. Motion to approve the creation of the following position effective September 1, 2016:
 - Part Time 1:1 Classroom Aide at the high school for the 18-21 Program

3. + Motion to create the position of cafeteria aide for each of the elementary schools for 2.25 hours per day at an hourly rate increase of \$.50 from the rate paid during the 2015-2016 school year, effective September 1, 2016 as listed:

Mansion Avenue School – 4 Haviland Avenue School – 6
4. + Motion to approve the KEYS Parent Handbook for the 2016-2017 school year.
5. Motion to approve the list of religious holidays permitting student absence from school for the 2016-2017 school year.
6. Motion to approve submission of the NJDOE Statement of Assurance for the requirements of the District Professional Development Plan and District Mentoring Plan to the Camden County Office of Education.
7. Motion to approve the Audubon High School varsity baseball team to travel to Myrtle Beach and play in a tournament during the week of spring break, departing on April 14, 2017 and returning on April 23, 2017 with no cost to the board of education and financially supported by Audubon Baseball Boosters.

PERSONNEL:

1. Motion to accept the letter of resignation from Molly Reingold, long term substitute biology teacher at the high school, effective retroactive to August 3, 2016.
2. + Motion to accept the letter of resignation from Kayleigh Fishwick-Reim, part time classroom aide at Mansion Avenue School, effective retroactive to August 8, 2016.
3. + Motion to accept the letter of resignation from Amy Souder, part time instructional assistant at Mansion Avenue School, effective retroactive to July 29, 2016.
4. Motion to abolish the following position in the district effective September 1, 2016 due to budgetary constraints:

Full Time District Network Systems Administrator
5. + Motion to approve Jordan Daminger as part time long term substitute instructional assistant at Mansion Avenue School at Step 1, \$13.63 per hour based on the AEA aide's salary guide, for 29.5 hours per week, effective September 1, 2016 through January 31, 2017, not to include benefits, pending completion of all district and state requirements.
6. **Motion to approve Erin Whitescarver as full time tenure track LDTC at Step 7, BA \$57,500.00 effective September 1, 2016 through June 30, 2017, pending completion of all state and district requirements.**
7. + Motion to approve Haley Carbone as part time classroom aide at Mansion Avenue School at Step 1, \$13.63 per hour, based on the AEA aide's salary guide, for 29.5 hours per week, effective September 1, 2016 through June 15, 2017 or the last day for students, not to include benefits, pending completion of all district and state requirements.
8. Motion to approve Kelly Smith as full time tenure track teacher of mathematics at the high school at Step 6, BA, \$55,800.00, effective September 1, 2016 through June 30, 2017, pending completion of all district and state requirements.
9. **Motion to approve Kimberly Weikel as full time tenure track special education math teacher at the high school at Step 3, BA, \$51,200.00, effective September 1, 2016 through June 30, 2017, pending completion of all district and state requirements.**
10. Motion to approve Ashley Townsend as long term substitute English teacher at the high school at the Step 1, BA per diem rate of \$269.00, not to include benefits, effective September 1, 2016 through October 28, 2016, pending completion of all district and state requirements.

11. **Motion to approve Patricia Marsh as part time instructional aide at Haviland Avenue School at Step 4, \$14.91 per hour, for 29.5 hours per week, effective September 1, 2016 through June 15, 2017 or the last day for students, not to include benefits, pending completion of all district and state requirements.**
12. + **Motion to approve Nikole Zane as part time classroom aide at Mansion Avenue School at Step 1, \$13.63 per hour for 29.5 hours per week, effective September 1, 2016 through June 15, 2017 or the last day for students, not to include benefits, pending completion of all district and state requirements.**
13. Motion to approve Meg Murray as full time 10-Month School Secretary/Transportation Coordinator at the high school, at Step 4, \$33,333.00, effective September 1, 2016 through June 30, 2017.
14. + Motion to approve the following individuals as cafeteria aides at the elementary schools, Monday through Friday when school is in session, at the following hourly rates for 2.5 hours per day, effective September 1, 2016:

MANSION AVENUE SCHOOL

Rebekah Barrus	\$9.00 per hour
Carol Cashman	\$9.35 per hour
Anna Maria Ferrell	\$9.00 per hour
Lois Tobey	\$9.05 per hour

HAVILAND AVENUE SCHOOL

Julia Biasiello	\$9.20 per hour
Leslie Ciccone	\$9.00 per hour
Sonia Laracuente	\$9.20 per hour
Maryanne Mustaro	\$9.00 per hour
Christine Oswald	\$9.00 per hour
Marjorie Varneke	\$9.00 per hour

15. + Motion to approve the following change in employment status for Denise Murphy effective September 1, 2016 through June 30, 2017, as listed below:

 From: Part Time Academic Support Teacher at Mansion Avenue School
 To: Full Time Teacher of Grade 4 at Mansion Avenue School
16. Motion to approve district substitute teacher, Bill Beecher, as permanent substitute/breezeway monitor for the 2016-2017 school year as listed:

 180 days per year at \$90.00 per day contracted salary for a total of \$16,200.00 per year – not to include benefits
17. + Motion to approve the following special education aides at Haviland Avenue School effective September 1, 2016 through June 15, 2017 or the last day for students as listed:

Tina Fortunato	Classroom Aide	Step 2	\$14.06 per hour	29.5 hrs. p/wk.
Lisa Baumann	Classroom Aide	Step 2	\$14.06 per hour	20 hours per wk.

18. Motion to approve the employment contract for Robert Delengowski, Business Administrator/Board Secretary, as approved by the Interim Executive County Superintendent, effective retroactive to July 1, 2016 through June 30, 2017.
19. + Motion to approve the following staff members to provide five hours of new teacher support for the 2016-17 school year at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member:

Staff Member	New Teacher
Beth Crosby	Leah Brown

Maddy Meehan

Dana McGovern

- 20. Motion to approve the following staff members to provide five hours of new teacher support for the 2016-17 school year at the contractual rate of \$25.00 per hour for a total of \$125.00 per staff member:

Staff Member

New Teacher

Mike Stubbs
Gregg Francis

Daniel Carter
Daniel Cosenza

Same as #19

- 21. + Motion to approve the following mentors for the 2016-17 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher

School/Subject

Mentor

Date

Bianca Berkowitz

MAS/Grade 4

Katie Hueber

9/1/16-1/31/17

- 22. + Motion to approve a modification in the original approval of mentoring for Shannon Horan, special education teacher at Mansion Avenue School, for the 2015-2016 school year, as follows:

From: Full Year Novice Teacher Mentoring with Bernadette Brogna serving as mentor
To: 5 Hour New Teacher Mentoring with Bernadette Brogna serving as mentor

- 23. Motion to approve the following pay rates for district substitute teachers effective September 1, 2016:

Regular Substitute Teacher (holding valid NJ issued Substitute Certificate)	\$85.00 per diem rate
Certified Teacher (holding valid NJ issued Teaching Certificate)	\$90.00 per diem rate
Retired Teacher	\$95.00 per diem rate
District Teacher	\$100.00 per diem rate

After 30 days +10.00 per day

- 24. Motion to approve Lauren Dougherty, district substitute nurse, to provide Bloodborne Pathogens training to the maintenance and custodial staff on August 30, 2016, for a total of 30 minutes with time spent applied towards Ms. Dougherty's 125 hour clinical practicum requirement.

- 25. + Motion to approve Blake Zetusky to provide Foundations refresher training on August 31, 2016 for up to five hours at the AEA contractual professional development rate of \$60.00 per hour with an additional 2.5 hours of prep time at the AEA contractual rate of \$30.00 per hour.

- 26. Motion to approve the following staff members for DIGITS training on August 18, 2016 for up to 7 hours at the non-instructional AEA contractual rate of \$30.00 per hour per staff member:

Bernadette Brogna	Natalie Busarello	Matt Cecchini	Melissa Falkowski
Charlene Fitzmaurice	Christine Fox	Mary Knoll	Stephanie Lewis-Deacon
Bill Scully	Ginny Tappin	Jessica Lindsay	Larae D'Angelo
Brian Kasilowski	Kelly Smith	Kim Weikel	

- 27. Motion to approve the following staff member to plan and present an on-going series throughout the 2016-2017 school year for up to 5 hours of prep time at the non-instructional AEA contractual rate of \$30.00 per hour and up to 5 hours of professional development at the AEA contractual rate of \$60.00 per hour

Paul Rogers - "Emotional/Behavior Disorders in the Classroom"

- 28. Motion to approve up to 16 staff members to plan and present the following programs on September 2, 2016 for up to two hours of prep at the AEA contractual rate of \$30.00 per hour per staff member and up to four hours at the professional development rate of \$60.00 per hour per staff member.

- Formative Assessment aligned to the standards and developing depth in learning

- Summative Assessment aligned to the standards and developing depth in learning
- Danielson, Evaluation Review, PDP, SGO
- How to close the Social-Emotional Gap in teacher training
- Emotional/Behavior disorders in the classroom

29. + Motion to approve Nicole Racite, current district special education teacher, to provide 3 hours per week of ongoing targeted reading instruction to student #00176 retroactive to April 2016 and continuing through January 2017 at the AEA contractual instructional rate of \$40.00 per hour.

30. Motion to approve the placement of Rowan University school nurse candidate, Linda Collazo, to complete a school nursing and internship in health teaching requirement for the 2016-2017 school year as follows:

Program:	School Nurse	School
School Nursing Practicum	Ann Alston	Haviland Avenue School 9/1/16-12/5/16
Internship in Health Teaching	Ralph Schiavo	Mansion Avenue School 1/3/17-4/10/17

31. + Motion to approve the following individual as a KEYS substitute for the 2016-2017 school year at \$15.00 per hour on an as needed basis:

Sarah Urban

32. + Approval of the Mansion Avenue School PBIS (Positive Behavior Interventions and Supports) committee to provide workshop training to the Mansion Avenue faculty and staff at a workshop on Thursday, September 1, 2016 with compensation as per the AEA negotiated agreement:

2 hour workshop x \$60/hour (professional) = \$120.00

1 hour prep x \$30/hour = \$30.00

Total per committee member = \$150.00

Committee Members:

Cara Novick	Jillian Matysik	Lisa McGilloway	Jen Beebe
Bradley Rehn	Christine Fox	Missy Falkowski	Christy Rehn

33. Motion to approve substitutes and home instruction tutors for the 2016-2017 school year, pending completion of all district and state requirements, with compensation as per newly approved salary guidelines.

34. Motion to approve all district certificated staff members as home instruction tutors for the 2016-2017 school year, on an as needed basis, to be compensated at the AEA contractual rate for homebound instructor tutors.

35. Motion to approve the following overloads at the high school for the 2016-2017 school year:

Full Overloads:

Mary Anne Kavanaugh	Bill Scully	Gregg Francis	Kate Wilson
Janelle Mueller	Debbie Waite	Matt Webb	

Partial Overloads:

Sebastian Marino	28 total teaching periods
Dave Niglio	27 total teaching periods
Chris Sylvester	26 total teaching periods

PE Partial overloads:

Thea Ricci	.25	Don Seybold	.25	Angela DiFilippo	.25	Dan Reed	.25
------------	-----	-------------	-----	------------------	-----	----------	-----

Special Education Full Overloads:

Dennis Bantle	Dawn Ewing	Patti Myers-Griffith	Mary Knoll
---------------	------------	----------------------	------------

Chris Harris
Kimberly Weikel

Eileen Willis
New Science SE Teacher TBD

Andria Loomis

Matt Cecchini

36. + Motion to approve payment to Lisa McGilloway and Jane Byrne for prep work completed in advance of the RTI committee meeting (creation of assessment calendar for the 2016-2017 school year, data analysis from 2015-2016 , intervention research and enrichment preparation), as follows:

5 hours each at \$30.00 per hour: \$150.00 total for each staff member

37. + Motion to approve the following staff members to the 2016 MAS School Wide Positive Behavior Support summer committee as per program previously approved:

Jillian Matysik
Bradley Rehn

Cara Novick
Christine Fox

Jen Beebe
Melissa Falkowski

Lisa McGilloway
Christy Rehn

38. + Motion to approve the following Homework/Tutoring staff at Mansion Avenue School for the 2016-2017 school year:

Jen Beebe
Kristen Rosenberg

Carrie Figueroa
Sharon Selby

Annette Hartstein
Kelly Skala

Kate Lin

39. Motion to approve the following staff to provide compensatory education for high school student ID#44530 at the AEA negotiated agreement instructional rate of \$40.00 per hour effective retroactive to July 25, 2016 through April 20, 2017: (*Hours to vary depending on individual schedules and student availability.*)

Stephanie Lewis-Deacon

Bradley Rehn

Larae D'Angelo

Nicole Racite

40. + Motion to approve Brian Kasilowski as Before School (breakfast) Proctor at Mansion Avenue School for the 2016-2017 school year with a stipend in the amount of \$1250.00.

41. Motion to approve Mitchell C. Liss, PsyD LLC to provide counseling services on an as needed basis to students at the prevailing rate for the 2016-2017 school year, pending completion of all district and state requirements.

42. Motion to approve Bruce Dyer to continue as Classroom Instructor and Technical Support Specialist effective September 1, 2016 through June 30, 2017 – stipend of \$5000.00.

- 43. Motion to approve the following rescissions and approvals of fall coaching positions:**

Rescind:

Melissa Stratton 7/8 Field Hockey Coach

Ryan Gilmore 7/8 Boys' Soccer Coach

Approve:

Lauren Fehr 7/8 Field Hockey Coach

Brian Kasilowski 7/8 Boys' Soccer Coach

- 44. + Motion to approve the following staff members for Foundations training in August 2016, for up to five (5) hours each at the AEA non-instructional contractual rate of \$30.00 per hour, as listed:**

Haviland Avenue School

Amy Phillips
Katie Mueller

Kim Brach
Jen Mc Clellan

Shannon Druding

45. **Motion to approve the following staff for new or re-certification in Safe and Positive Approached training on August 25, 2016 for 6.5 hours presented by Brett DiNovi and Associates.**

AEA Non-Instructional Rate: \$30.00 per hour

Stephanie Lewis-Deacon Cara Novick Simone Miliareisis Jillian Matysik

Hourly Rate:

Nikole Zane David Baldino

46. **Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:**

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$175.00	Jessica Mellwig	9/1/16, 9/2/16, 10/11/16, 1/17/17	Sheltered Instructional in English

STUDENTS:

- Motion to approve a parent’s request for senior privilege for student ID#00079 for the 2016-2017 school year.
- Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the June 2016 meeting of the Board of Education.
- Motion to approve the settlement agreement between E.Z. o/b/o D.Z. and the Audubon Board of Education effective retroactive to August 8, 2016.

BUILDINGS AND GROUNDS:

1. **Motion to approve the following requests for use of facilities:**

AHS – C111- Audubon Cheerleading Booster Club, Parents meeting, September 9, 2016 and November 9, 2016 from 6:30pm to 8pm. Contact: Kim Pfefferle

AHS Lower Field – Audubon Soccer Youth Association, August 2016 to October 2016 from Monday through Thursday, from 6 to 8pm. Contact: John Graham

AHS Auditorium – MAS PTA Talent Show, April 28, 2017 from 4 to 9pm and April 28, 2016 from 3:30 to 5:30pm. Contact: Melissa McCloskey

AHS Café/Kitchen – Audubon Band Boosters, Fundraiser breakfast, October 22m 2016 from 6:30am to 1pm. Contact : Christi Vilaro

HAS Library – MAS & HAS PTA, Meetings as per attached forms. Contact: Melissa McCloskey

MAS Library – MAS PTA Holiday Shop, December 5-8, 2016, from 12-2pm and 6-8pm. Contact: Melissa McCloskey

MAS Playground – MAS PTA Blacktop playground area, May 25, 2016 with raindate June 2, 2016 from 2pm to 4:30pm. Contact: Melissa McCloskey

- **INFORMATION: Haviland Avenue School:**

July 13, 2016
July 25, 2016

Evacuation Drill (200 Ft. Non-Bomb Threat)
Fire Drill

REPORTS:

1. HIB District Report: (Summary 2015-2016 School Year)

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	3	4	7
HAS	1	1	2
MAS	3	10	13

2. Superintendent's Report

BOARD COMMITTEES:

1. Committee Reports

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
- B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
- E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
- H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
- I. CCEC Rep. Rotation: **Ms. Brown**
- J. CCSBA Rep. Rotation: **Mr. Blumenstein**
- K. AEF Representative: **Ms. Brown**
- L. State/Federal Programs: **Mr. Crispin**
- M. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

- 1. Motion to adjourn meeting at approximately _____ pm.